

# Course Catalog



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Solvent Hazards Solvent Exposure Accident Prevention

# **Hazard Communications For Supervisors**

Hazard Communication Responsibilities Hazardous Chemical Inventory Safety Data Sheets (SDS) What is Hazard Communications? Labeling and Other Forms of Warning Written Plan Employee Training

## Housekeeping

Housekeeping Practices Housekeeping Programs Areas of Concern

## **Incident and Event Investigation**

Investigation Basics Systems Approach Reporting and Communication Investigation Process

## **Ladder Safety**

Types of Ladders Ladder Placement Ladder and Loads Accident Prevention

#### **Latex Standard**

Latex Prevention Latex Protection Latex Use

# Office Safety

Potential Hazards Workplace Violence Safety Precautions

## Office Safety - Ergonomics

Musculoskeletal Disorders Workplace Conditions Hazard Controls



# **Office Series**

### Office Safety - Electrical Safety

Types of Electricity How Electricity Works Electricity Hazards Working Safely

### Office Safety - Workplace Violence

What is Workplace Violence? Consequences of Workplace Violence Prevention and Response

## **OSHA Recordkeeping & Reporting**

Training Records
The OSHA 300 Forms
The Final Rule

# OSHA Recordkeeping & Reporting - 300 Forms

OSHA Form 300 OSHA Form 300A OSHA Form 301

## **OSHA Worker Rights**

Rights under OSHA Filing Complaints WhistleBlower Protection

#### **Unsafe Acts**

What is an Unsafe Act? Types of Incidents Unsafe Act Prevention



#### **Active Shooter Awareness**

Warning Signs and Situational Awareness Effective Communication Incident Response

#### Alcohol and Substance Abuse

Alcohol Awareness Marijuana Awareness Drugs and Testing

### **Back Safety**

How Your Back Works Causes of Back Pain Safe Lifting and Sitting Prevention and Relief

### **Back Safety - Sitting and Lifting**

How Sitting Hurts Lifting in Pain Posture and Health Proper Lifting Techniques

## **Bloodborne Pathogens**

What are Bloodborne Pathogens? Needlestick Prevention Prevention and Cleanup

## **Box Cutter Safety**

Box Cutters and their Uses Safety Measures Preventing Injury

## **Carpal Tunnel Syndrome**

Understanding Carpal Tunnel Syndrome Prevention Strategies and Ergonomics Intervention and Treatment

## **Compressed Gas Cylinders**

Handling, Usage, and Storage Labeling & Identification Inspection & Maintenance Transportation Safety Plan

## **Confined Space**

Confined Space Standards Permit Required Hazards and Solutions

## **Crane Safety**

Types of Cranes OSHA Requirements Crane Inspections Material Handling

### **Crane Safety - Crane Mechanics**

Parts of a Crane Crane Attachments Crane Hazard Prevention

## **Defensive Driving**

Vehicle Inspection
Defensive Driving Basics
Distracted and Impaired Driving
Road Rage
Nighttime Driving
Hazardous Weather
Accidents and Breakdowns

## **Defensive Driving - Distracted Driving**

Types of Distractions Potential Distractions Driver Focus

## **Defensive Driving - Hazardous Weather**

How Friction Works Types of Weather Winter Driving

## **Defensive Driving - Speed Kills**

How Speeding Kills The Stopping Distance Environmental Hazards How Speeding Costs

## **Electrical Safety**

How Electricity Works Ground Fault Protection Hazard Recognition



### **Emergency Action Plan**

EAP Development Evacuation Elements EAP Response EAP Reporting and Review

### **Ergonomics**

Musculoskeletal Disorders Workplace Conditions Hazard Control

#### **Fall Protection**

Accident Prevention Workplace Hazards Common Equipment

### Fire Extinguisher

How a Fire Extinguisher Works Types of Extinguishers How to Use an Extinguisher Hydrostatic Testing

## **Forklift Operator**

Types of Forklifts
Forklift Operation
Attachments and Platforms
Counterbalance and Stability
Forklift Inspection
Forklift Maintenance
Workplace Hazards
Forklift Certification

## Forklift Operator - Straddle Stackers

Forklift Inspection
Operation and Stability
Incident Prevention

## **Forklift Operator For Supervisors**

How to Train Driver Evaluation Accident Prevention Workplace Hazards Report an Accident

#### Front End Loader

Inspection and Maintenance Operation and Awareness Common Hazards Incident Prevention

### **Hand and Power Tools**

Types of Tools Tool Maintenance Guards and Switches Power Safety

#### Hand and Power Tools - Circular Saws

Chop Saws Miter Saws Radial Saws Prevention and Response

## Hand and Power Tools - Hand Held Saws

Circular Saws
Jig Saws
Incident Prevention

### Hand and Power Tools - Table Saws

Table Saw Mechanics
Point of Operation
Kickback and Particles
Incident Prevention

## **Hand and Wrist Injuries**

How the Hand Works Common Hand and Wrist Injuries Identifying Hazards Preventative Measures

## **Handrail Safety**

Purpose of Handrails Handrail Safety Stairway Safety Falls in the Workplace



# Hazard Communications for Employees

Globally Harmonized System GHS Classification and Labeling Requirements Safety Data Sheets Workplace Hazards and Risk Mitigation

# **Hazard Communications - Solvent Safety**

Solvent Hazards Solvent Exposure Accident Prevention

# **Hazard Communications For Supervisors**

Hazard Communication Responsibilities Hazardous Chemical Inventory Safety Data Sheets (SDS) What is Hazard Communications? Labeling and Other Forms of Warning Written Plan Employee Training

#### **Heat Awareness**

How Heat is a Hazard Heat Exposure and Response Heat Prevention

## Housekeeping

Housekeeping Practices Housekeeping Programs Areas of Concern

## Hydrogen Sulfide (H2S)

Exposure Controls What is Hydrogen Sulfide? Workplace Assessment Emergency Action Plan

## **Incident and Event Investigation**

Investigation Basics Systems Approach Reporting and Communication Investigation Process

### **Ladder Safety**

Types of Ladders Ladder Placement Ladder and Loads Accident Prevention

## Lockout/Tagout and Hazardous Energy Sources

What is Lockout/Tagout? What is Hazardous Energy? Lockout/Tagout Operation

# Lockout/Tagout For Affected Employees

Affected Employees Authorized Employees What is Hazardous Energy? What is Lockout/Tagout?

## **Machine Guarding**

Machine Hazards Types of Guards Personal Protective Equipment

# Machine Guarding -Amputation Protection

Hazardous Components Hazardous Motions Amputation Prevention

## **OSHA Recordkeeping & Reporting**

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## **OSHA Worker Rights**

Rights under OSHA
Filing Complaints
WhistleBlower Protection

### **Personal Protective Equipment**

Types of PPE
Workplace Hazards
Accident Prevention

# Personal Protective Equipment - Eye and Face Protection

Types and Hazards
Training and Fit
Incident Prevention

# Personal Protective Equipment - Hearing Protection

Ears and Sound Exposure and Controls Hearing Conversation

# Personal Protective Equipment - Respirator Protection

Respirator Definitions Respirator Program Respirator Selection Respirator Fit Testing Program Evaluation

## Preventing Slips, Trips, and Falls

Housekeeping Practices
Wet and Slippery Surfaces
Obstacles and Hazards
Preventative Measures and Controls
Hazard Reporting and Incident Response

## Rigging and Lifting

Types of Equipment Rigging and Lifting Accident Prevention

## **Scaffolding**

Scaffolds and Their Uses Scaffold Hazards Scaffolding Operation Safe Work Practices

#### Silica Awareness

What is Silica? Silica Exposure Silica Prevention

#### **Skid Steer Loaders**

What are Skid Steers? Safety Features Entry and Exit Accident Prevention

### **Stop Work Authority**

Strategies to Support Implementation Challenges Implementing Stop Work Authority Challenges Implementing Stop Work Authority and Strategies

Why People May Not Use Their Stop Work Authority A Best Practice: Stop Work Responsibility

#### **Unsafe Acts**

What is an Unsafe Act? Types of Incidents Unsafe Act Prevention

## **Walking and Working Surfaces**

Identifying Hazards Preventative Measures Emergency Procedures



# **Back Safety and Ergonomics Series**

## **Back Safety**

How Your Back Works Causes of Back Pain Safe Lifting and Sitting Prevention and Relief

## **Back Safety - Sitting and Lifting**

How Sitting Hurts Lifting in Pain Posture and Health Proper Lifting Techniques

### **Ergonomics**

Musculoskeletal Disorders Workplace Conditions Hazard Control

## Office Safety - Ergonomics

Musculoskeletal Disorders Workplace Conditions Hazard Controls



# **Chemical Series**

#### **Ammonia Awareness**

What is Ammonia? Ammonia Regulations Ammonia Storage and Handling Ammonia Incident Management Ammonia PPE Health Effects and First Aid

#### **Benzene Awareness**

What is Benzene?
Benzene Exposure
Personal Protective Equipment

#### **Cadmium Awareness**

What is Cadmium? Cadmium Exposure Personal Protective Equipment

# Dibromochloropropane (DBCP) Awareness

What is Dibromochloropropane? Dibromochloropropane Exposure Personal Protective Equipment

## **Ethylene Oxide Awareness**

What is Ethylene Oxide? Ethylene Oxide Exposure Personal Protective Equipment

## **Formaldehyde**

Application and Use Risks and Exposures Incident Prevention

#### **Hexavalent Chromium**

What is Hexavalent Chromium? Hexavalent Chromium Exposure Personal Protective Equipment

## Hydrogen Sulfide

Exposure Controls What is Hydrogen Sulfide? Workplace Assessment Emergency Action Plan

#### **Latex Standard**

Latex Prevention Latex Protection Latex Use

#### Silica Awareness

What is Silica? Silica Exposure Silica Prevention



# **Cybersecurity Series**

## **Cybersecurity for Employees**

E-mail and Browsing Practices Data Protection Mobile Devices Incident Reporting

# **Cybersecurity for Supervisors - Data Security and Privacy Policies**

Asset Identification
Developing a Privacy Policy
Protecting Your Data
Incident Mitigation

# Cybersecurity for Supervisors - Employee Practices and Policies

Employee Policies Fraud Protection E-mail Security Mobile Devices



# **Defensive Driving Series**

## **Defensive Driving**

Vehicle Inspection
Defensive Driving Basics
Distracted and Impaired Driving
Road Rage
Nighttime Driving
Hazardous Weather
Accidents and Breakdowns

## **Defensive Driving - Distracted Driving**

Types of Distractions Potential Distractions Driver Focus

# Defensive Driving - Hazardous Weather

How Friction Works Types of Hazardous Weather Winter Driving

## **Defensive Driving - Speed Kills**

How Speeding Kills The Stopping Distance Environmental Hazards How Speeding Costs



# **Electrical Series**

## **Electrical Safety**

How Electricity Works Ground Fault Protection Hazard Recognition

## Office Safety - Electrical Safety

Types of Electricity How Electricity Works Electrical Hazards Working Safely



# **Hand and Power Tools Series**

### **Hand and Power Tools**

Types of Tools Tool Maintenance Guards and Switches Power Safety

## Hand and Power Tools -Circular Saws

Chop Saw Miter Saw Radial Saw Prevention and Response

# Hand and Power Tools -Hand Held Saws

Circular Saws Jig Saws Incident Prevention

#### Hand and Power Tools - Table Saw

Table Saw Mechanics
Point of Operation
Kickback and Particles
Incident Prevention



# **Hazard Communications Series**

### **Hazard Communications for Employees**

Globally Harmonized System GHS Classification and Labeling Requirements Safety Data Sheets Workplace Hazards and Risk Mitigation

# Hazard Communications For Supervisors

Hazard Communication Responsibilities Hazardous Chemical Inventory Safety Data Sheets (SDS) What is Hazard Communications? Labeling and Other Forms of Warningc Written Plan Employee Training

# **Hazard Communications For Laboratories**

What is Hazard Communications?
The Globally Harmonized System
Safety Data Sheets
The Chemical Hygiene Plan
Labeling and Other Forms of Warning
Chemical Storage and Transfer

# Hazard Communications - Solvent Safety

Solvent Hazards Solvent Exposure Accident Prevention



# **Industrial Equipment Series**

#### **Aerial Work Platforms**

Types of Aerial Work Platforms Aerial Work Platform Inspection Aerial Work Platform Operation Incident Prevention

### **Crane Safety**

Types of Cranes OSHA Requirements Crane Inspections Material Handling

### **Crane Safety - Crane Mechanics**

Parts of a Crane Crane Attachments Crane Hazard Prevention

## **Dump Truck**

Pre-Work Inspection Driving Safely Site and Operational Safety

## **Excavator Safety**

Excavator Components Operator Responsibility Workplace Awareness Incident Prevention

## **Excavation and Trenching**

Understanding Excavation and Trenching Site Preplanning Protective Systems Additional Hazards and Protections

## **Forklift Operator Safety**

Types of Forklifts
Forklift Operation
Attachments and Platforms
Counterbalance and Stability
Forklift Inspection
Forklift Maintenance
Workplace Hazards
Forklift Certification

## Forklift Operator Orientation For Supervisors

How to Train
Driver Evaluation
Accident Prevention
Workplace Hazards
Report an Accident

### Forklift Operator - Straddle Stackers

Forklift Inspection Operation and Stability Incident Prevention

#### **Front End Loader**

Inspection and Maintenance Operation and Awareness Common Hazards Incident Prevention

### Scissor Lift Aerial Platform

Scissor Lift Components
Scissor Lift Inspection
Operational Guidelines
Hazards and Incident Prevention

#### Skid Steer Loaders

What are Skid Steers? Safety Features Entry and Exit Accident Prevention



# Personal Protective Equipment Series

### **Personal Protective Equipment**

Types of PPE Workplace Hazards Accident Prevention

## Personal Protective Equipment -Eye and Face Protection

Types and Hazards
Training and Fit
Incident Prevention

# Personal Protective Equipment - Hearing Protection

Ears and Sound Exposure and Controls Hearing Conversation

# Personal Protective Equipment -Laboratory Series

Eye and Face Protection PPE Assessment Respiratory Protection

# Personal Protective Equipment - Respiratory Protection

Respirator Definitions Respirator Program Respirator Selection Respirator Fit Testing Program Evaluation







# **Supervisor Series**

## American Disabilities Act (ADA) for Supervisors

Protections and Prohibitions Reasonable Accommodations Notification Process Hiring and Managing Disabled Employees

### **Asbestos Awareness For Supervisors**

What is Asbestos?
Asbestos Hazards
Asbestos Training
Exposure Prevention and Protection

# Cybersecurity for Supervisors - Data Security and Privacy Policies

Asset Identification
Developing a Privacy Policy
Protecting Your Data
Incident Mitigation

## Cybersecurity for Supervisors - Employees Practices and Policies

Employees Policies Fraud Protection E-mail Security Mobile Devices

# Diversity, Equity, and Inclusion for Supervisors

Prejudice and Microaggressions Stereotypes and Implicit Bias Addressing Discrimination and Harassment Inclusive Leadership Equal Opportunity

# Drug Free Workplace Program for Supervisors

**Drug Free Workplace Policies** 

Substance Abuse and Addiction
Recognizing Signs and Symptoms
Documenting and Reporting Substance Abuse
Streamlining Communication & Upholding
Confidentiality
Reasonable Suspicion Testing
Confronting Employees in Substance Use Situations
Employee Assistance Program (EAP)
Return to Work Employee Procedures

## Forklift Operator Orientation For Supervisors

How to Train Driver Evaluation Accident Prevention Workplace Hazards Report an Accident

## Hazard Communications For Supervisors

Hazard Communication Responsibilities Hazardous Chemical Inventory Safety Data Sheets (SDS) What is Hazard Communications? Labeling and Other Forms of Warning Written Plan Employee Training

# How to Develop a Safety Program -Company Commitment

How to Educate Management How to Develop Culture How to Maintain Awareness

# How to Develop a Safety Program - Plans and Process

Prevention and Control Written Plans Emergency Action Plan





# **Supervisor Series**

## How to Develop a Safety Program -Workplace Risks and Hazards

Workplace Assessment Workplace Survey Workplace Review

## **Incident and Event Investigation**

Investigation Basics Systems Approach Reporting and Communication Investigation Process

# **Laboratory Safety Orientation For Supervisors**

Hierarchy of Controls Chemical Hazards Biological Hazards Physical Hazards Safety Hazards

## **OSHA Recordkeeping & Reporting**

Training Records
The OSHA 300 Forms
The Final Rule

# OSHA Recordkeeping & Reporting - 300 Forms

OSHA Form 300 OSHA Form 300A OSHA Form 301

# Pregnant Workers Fairness Act for Supervisors

What is the Pregnant Workers Fairness Act?
Final Rule for the PWFA
Employee Rights and Protections
Employer Responsibility
Best Practices for PWFA Compliance
Legal Implications of Non- Compliance with the PWFA

# Preventing Workplace Violence for Supervisors

Legal Considerations and Risk Assessment Communication, Conflict Resolution, and Reporting Employee Training and Education Policies, Procedures, and Emergency Planning

### **Sexual Harassment for Supervisors**

Types of Sexual Harassment Recognizing Sexual Harassment Preventing Sexual Harassment Employer Responsibilities



# **Human Resources**

#### **Alcohol and Substance Abuse**

Alcohol Awareness Marijuana Awareness Drugs and Testing

# Americans with Disabilities Act (ADA) for Employees

ADA Fundamentals Navigating the ADA Reporting Process

# Americans with Disabilities Act (ADA) for Supervisors

Protections and Prohibitions Reasonable Accommodations Notification Process Hiring and Managing Disabled Employees

## **Anti-Bribery and Corruption**

Global Laws and Regulations Identifying Public Officials and their roles What is "Anything of Value"? What are Facilitation Payments? Preventing Bribery and Corruption

## **Bullying and Harrassment Prevention**

Recognizing Bullying and Harassment Legal Framework and Compliance Prevention Tactics Intervention and Reporting

# Diversity, Equity and Inclusion

What is DEI?
What is Implicit Bias?
Prejudice and Microaggressions
DEI Learning Tactics

# Diversity, Equity and Inclusion for Supervisors

Prejudice and Microaggressions Stereotypes and Implicit Bias Addressing Discrimination and Harassment Inclusive Leadership Equal Opportunity

# Drug Free Workplace Program for Employees

Overview of Drug Free Workplace Policy Impact of Substance Abuse How People Use Alcohol and Drugs Understanding Addiction Signs and Symptoms of Abuse Family and Coworker Impact Employee Rights Specific Drugs of Abuse Employee Training

# Drug Free Workplace Program for Supervisors

Drug Free Workplace Policies
Substance Abuse and Addiction
Recognizing Signs and Symptoms
Documenting and Reporting Substance Abuse
Streamlining Communication & Upholding
Confidentiality
Reasonable Suspicion Testing
Confronting Employees in Substance Use Situations
Employee Assistance Program (EAP)
Return to Work Employee Procedures

# Ethical Interviewing Practices for Fair Hiring

Candidate Categories and Anti-Discrimination Laws Inclusivity in Job Advertisements Fair Hiring Process Continuous Improvement and Best Practices



# **Human Resources**

## Family and Medical Leave Act (FMLA)

FMLA Compliance Employee Rights and Eligibility Employer Obligations

# Health Insurance Portability and Accountability Act (HIPAA)

What is HIPAA?
HIPAA Privacy Rule
Covered Entities
HIPAA Security Rule
Permitted Uses and Disclosures

# Pregnant Workers Fairness Act for Employees

What is the Pregnant Workers Fairness Act? Final Rule for the PWFA Employee Rights and Protections Employer Responsibility

# Pregnant Workers Fairness Act for Supervisors

What is the Pregnant Workers Fairness Act?
Final Rule for the PWFA
Employee Rights and Protections
Employer Responsibility
Best Practices for PWFA Compliance
Legal Implications of Non- Compliance with the PWFA

# Preventing Workplace Violence for Employees

Identifying Risk Factors and Warning Signs Violence Prevention and Reporting Protecting Yourself and Others

# Preventing Workplace Violence for Supervisors

Legal Considerations and Risk Assessment Communication, Conflict Resolution, and Reporting Employee Training and Education Policies, Procedures, and Emergency Planning

#### Sexual Harassment

What is Sexual Harassment? Types of Sexual Harassment Sexual Harassment Evolution How to Report Sexual Harassment Employer Responsibility

### **Sexual Harassment for Supervisors**

Types of Sexual Harassment Recognizing Sexual Harassment Preventing Sexual Harassment Employer Responsibilities





# **Human and Organizational Performance**

### **Critical Steps\***

Introduction\*
Critical Steps and its Attributes\*
How to Think about Human Performance Risk\*
Work Execution Process\*
Risk Important Actions\*
Performing Critical Steps\*
Managing Critical Steps\*
Annual Refresher\*

## Coaching to Enhance Performance®

Introduction
Why Coach?
Coaching Vs Counseling
Coaching Human Performance & Safety
Shaping the Behaviors you want in your Organization
Enhancing your Observation Skills
Reinforcement and Interventions
CTEP Observation and Feedback Process
Measuring Outcomes of Coaching
CTEP Summary
CTEP Worker Awareness
Annual Refresher

# **HOP Event Reporting & Analysis (HERA)\***

Introduction to HERA Process\*
HERA Data Collection\*
Quick HOP Event Initial Response\*
Active & Latent Pathways to Harm\*
Full HERA Investigation\*
Summary and Understanding\*
Annual Refresher\*

## Trigger Training®

Triggers Defined and Described
Organizational Weaknesses
Questioning Attitude
STOP When Uncertain
Summary and Check for Understanding
Annual Refresher

#### **Human Performance Fundamentals**

Introduction to HOP Principles and Practices
HOP Fundamental Principles
Human Error
Error Precursors and Traps
Performance Modes - GEMS Model
Managing Risk with Defense-in-Depth
Introduction to System Weaknesses
Risk Management and Critical Steps
Risk Important Actions
Introduction to HOP Core Tools

#### **Human Performance Tools\***

Introduction to HOP Core Tools\*
Self-Checking\*
Independent Verification\*
Concurrent Verification\*
Peer Checking\*
Formal Communication\*
Procedure Use and Adherence\*
Two Minute (Rule) Drill\*
Introduction to Pre-Work Discussions\*
Stop When Unsure and Questioning Attitude\*
Correct Component Verification\*
Prework Discussion\*
HOP Core Tools Final Exam/Refresher\*

## Peer to Peer Coaching\*

Introduction to Peer Coaching\*
The Peer Coaching Process\*
Stop Work Authority/ Responsibility\*
Peer Coaching Summary\*
A Leader's Role for Peer Coaching\*

#### **Precision Execution**

Closing the Risk Perception Gap
Defense in Depth "The CBS Strategy"
Critical Steps & Risk Management
Risk Important Actions
Precision Execution Module
Summary and Check for Understanding
Annual Refresher

\*Supervisor Version Available





# **Human and Organizational Performance**

# EQ 101 - Emotional Intelligence for Thought Leaders

Introduction
What is Emotional Intelligence?
Assessment Areas
Emotional Intelligence Predicts Performance